

Meeting: **Employment Committee**

Date/Time: **Thursday, 4 February 2021 at 10.00 am**

Location: **Via Microsoft Teams**

Contact: **Anna Poole (0116 305 2583)**

Email: **anna.poole@leics.gov.uk**

Membership

Mr. J. B. Rhodes CC (Chairman)

Ms. L. Broadley CC Mr. I. D. Ould OBE CC
Ms. Betty Newton CC Mr. R. J. Shepherd CC

AGENDA

<u>Item</u>	<u>Report by</u>	
1. Minutes of the meeting held on 3 December 2020.		(Pages 3 - 8)
2. Question Time.		
3. Questions asked by members under Standing Order 7(3) and 7(5).		
4. To advise of any other items which the Chairman has decided to take as urgent elsewhere on the agenda.		
5. Declarations of interest in respect of items on the agenda.		
6. People Strategy 2020-2024.	Director of Corporate Resources	(Pages 9 - 44)
7. Attendance Management.	Director of Corporate Resources	(Pages 45 - 50)



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| 8. | Gender Pay Gap. | Director of
Corporate
Resources | (Pages 51 - 58) |
| 9. | Equal Pay Audit. | Director of
Corporate
Resources | (Pages 59 - 62) |
| 10. | Organisational Change Policy and Procedure:
Action Plans. | Chief Executive | (Pages 63 - 68) |
| 11. | Any other items which the Chairman has
decided to take as urgent. | | |
| 12. | Date of Next Meeting. | | |

The next meeting of the Committee is scheduled to be held on
Thursday 13 May 2021 at 10:00am.